

**THE UNIVERSITY OF WYOMING  
MINUTES OF THE TRUSTEES**

**January 15, 1982**

**For the confidential information  
of the Board of Trustee**

THE UNIVERSITY OF WYOMING

Minutes of the Trustees  
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January 15, 1982

A visitation meeting of the Trustees of The University of Wyoming was called to order by President McCue at 10:30 a.m. on January 15, 1982, in the Board Room of Old Main.

ROLL CALL

The following Trustees were in attendance: Brodrick, Coulter, Gillaspie, McCue, Mickelson, Nolan, Quealy, Sawyer, Smith, Thorpe, and ex officio members Simons, Veal, and Nannemann. Trustee members Chapin, Miracle, and ex officio member Governor Herschler were absent. However, Dr. Miracle did attend the committee meetings held on January 14. The following individuals were also in attendance: Elliott G. Hays, Vice President for Finance; Allan Spitz, Vice President for Academic Affairs; William G. Solomon, Special Assistant to the President; Vern Shelton, Assistant to the President for Information; Joyce A. Scott, Associate Vice President for Academic Affairs; Durward Long, Senior Associate to the President for Planning and Finance; Douglass K. Hawes, Chairperson of the Faculty Senate; and Larry Jansen, Chairperson of the Staff Council.

APPROVAL OF MINUTES

President McCue asked if there were any corrections or additions to the minutes of December 7, 1981. There were no corrections or additions, and Mr. Quealy moved approval of the minutes as circulated. The motion was seconded by Mr. Nolan, and it carried.

ANNOUNCEMENTS

Dr. Veal reminded the Trustees that the Arena-Auditorium dedication was scheduled for February 19-21, and that the regular Trustee meeting is scheduled for the 18th and 19th.

Dr. Scott reported on the Wyoming Coordinating Council for Post Secondary Education meeting held in the Board Room on January 7. The Council discussed establishing a coordinating council for post secondary education, and the licensing of out-of-state institutions wishing to bring post secondary programs into Wyoming. Dr. Long introduced recommended revisions to the proposed bill on licensing for out-of-state institutions.

President McCue called on Mr. Gillaspie for a report of the Personnel Committee meeting.

REPORT OF PERSONNEL  
COMMITTEE

Mr. Gillaspie reported on the Personnel Committee meeting held on January 14, 1982. Those present at the committee meeting, in addition to Mr. Gillaspie, were committee

members Miracle, Sawyer, Smith, and Thorpe. Also in attendance were Trustees McCue, Coulter, Mickelson, Nolan, Quealy, Simons, Veal, and Nannemann. University personnel present were Messrs. Spitz, Hays, Solomon, Shelton, Jones, Hawes, and Jansen.

Mr. Gillaspie read the recommendations from the Personnel Committee concerning appointments, honorific appointments, part-time appointments, appointment of an Associate Dean in the College of Arts and Sciences, recalls, changes in assignments, leaves of absence, change in sabbatical leave, and resignations. Based on discussions and recommendations from the Personnel Committee, Mr. Gillaspie moved approval or acknowledgment of the following personnel actions. The motion was seconded by Mr. Smith, and it carried.

#### APPOINTMENTS

In accordance with the Personnel Committee's recommendations, the following appointments were approved effective on the dates indicated and under the conditions cited.

1. Douglas L. Hixson as Assistant Professor of Animal Science (Beef Cattle Extension Specialist) in the College of Agriculture for the 1982 Spring semester, effective January 18, 1982, at an annual (11-month) salary rate.

2. Wladyslaw Grodzinski as Visiting Professor of Zoology in the College of Arts and Sciences for the 1982

Spring semester, effective January 11, 1982, at a salary rate for the period.

3. Anita L. Parker as Lecturer in the University School in the College of Education for the 1982 Spring semester, effective January 11, 1982, at a salary rate for the period.

HONORIFIC APPOINTMENTS            The following honorific appointments were approved. These honorific appointments carry no tenure rights and no salaries are provided.

In the College of Health Sciences

1. James A. Boucher as Adjunct Associate Professor of Health Sciences for the period January 1, 1982 through December 31, 1984.

2. Ben R. Chesebro as Adjunct Associate Professor of Health Sciences for the period from January 1, 1982 through December 31, 1984.

3. John A. Carolan as Adjunct Associate Professor of Health Sciences for the period from January 15, 1982 through January 15, 1984.

In the Department of Military Science

4. Douglas J. Bateman as Adjunct Lecturer in Military Science for the period from February 1, 1982 through May 1, 1983.

PART-TIME APPOINTMENTS  
  
reported to the Trustees.

As a matter of information only,  
the part-time appointments were

ASSOCIATE DEAN--In the  
College of Arts and Sciences

Richard L. Howey, Professor of  
Philosophy, was appointed as

Associate Dean of the College of Arts and Sciences,  
effective January 4, 1982.

RECALLS

Glenn S. Jensen, Professor  
Emeritus of Adult Education

and Instructional Services in the College of Education, was  
recalled on a full-time basis for the 1982 Spring semester,  
effective January 11, 1982, at a salary rate for the  
semester.

Richard L. Hillier, Professor Emeritus of English, was  
recalled on a part-time basis for the period from January 1,  
1982 through June 30, 1982 at a salary rate for the period.  
He will be in the Office of Academic Affairs where he will  
assist in revising the faculty handbook.

CHANGES IN ASSIGNMENT

The following changes in  
assignment were approved.

1. John F. Freeman, Assistant to the Dean in the  
College of Arts and Sciences, was reassigned as Acting  
Assistant to the Associate Vice President for Academic  
Affairs (Student Affairs), for the period January 4, 1982

through June 30, 1982.

2. Victor A. Ryan, University Safety Officer and Professor of Chemistry, was reassigned as Professor of Chemistry and Engineering Science in the College of Arts and Sciences and in the College of Engineering, for the 1982 Spring semester, effective January 11, 1982.

3. Alfred L. Roberts, Director of the Academic Advisement Center and Professor of Curriculum and Instruction, was reassigned as Professor of Music Education in the Department of Curriculum and Instruction in the College of Education, effective January 11, 1982.

4. Gene A. Pratt, Associate Dean in the College of Arts and Sciences, was reassigned as Director of the Academic Advisement Center, effective January 11, 1982. Dr. Pratt will retain his academic rank and tenure as Associate Professor of Botany.

LEAVE OF ABSENCE--In the Carl L. Niederer, Head of the  
College of Arts and Sciences Department of Art and

Professor of Art, was granted a leave of absence without pay for the 1982 Spring semester.

CHANGE IN SABBATICAL LEAVE At the December 7, 1981  
--In the College of Arts and Sciences Trustees' meeting, James D.

Rose, Professor of Psychology, was granted a sabbatical leave for the 1982-83 academic year. Dr. Rose's request was for the 1982 Fall semester only. Approval for this

change in sabbatical leave for James D. Rose was granted.

INFORMATION ON  
RESIGNATIONS

As a matter of information,  
the following resignations

were acknowledged.

1. Abdel-Fattah Amr, Assistant Professor of Mechanical Engineering, January 4, 1982.
2. Robert C. Hymer, Professor of Educational Administration, January 4, 1982.
3. Thomas LaPoint, Supply Assistant Professor of Zoology, January 4, 1982.
4. Patrick J. McDermott, Associate Professor of Communication, January 4, 1982 (change in resignation date).
5. Thomas B. Murphy, Assistant Professor of Political Science, January 4, 1982 (change in resignation date).

As a matter of information only, President McCue reviewed with the committee concerns relating to the American Heritage Center. President McCue will write to Representative T. A. Larson reporting that significant progress has been made and that further efforts are underway on this project. At the February meeting, President McCue will report again on this matter.

President McCue called on Mr. Nolan for a report of the joint meeting of the Budget Committee and of the Physical Plant and Equipment Committee.

BUDGET COMMITTEE/PHYSICAL  
PLANT AND EQUIPMENT  
COMMITTEE

Mr. Nolan reported on the  
Budget/Physical Plant and

Equipment Committee meeting which was held on January 14. Those present at the committee meeting, in addition to Mr. Nolan, were Trustees Coulter, Gillaspie, Mickelson, Miracle, Quealy, Sawyer, Smith, Thorpe, McCue, Veal, Simons, and Nannemann; University staff members Arnold, Hays, Jones, Shelton, and Spitz; Faculty Senate Chairperson Hawes; and Staff Council Chairperson Jansen. Also in attendance were Dean Jack Bone of the College of Health Sciences and Dean John Dolly of the College of Education.

1. Revision of University Practices for Medical Technology Clinical Training Program. Dean Bone reported that the Committee on Allied Health Education and Accreditation recommended that the University revise its practices with regard to the enrollment of senior students involved in clinical training. At the present time the senior program consists of approximately eleven months of clinical training. There are six spaces available in Casper and six in Cheyenne for which students apply. Those that cannot be accommodated in these two programs have the option of applying to out-of-state clinical hospital medical technology programs. There are 22 applications for the coming year.

Specifically, the Committee on Allied Health Education and Accreditation recommended that all students register

with and pay fees to the University of Wyoming regardless of their clinical training internship placement and that some of the fees be shared with the out-of-state clinical schools to subsidize their training of University students.

In accordance with the recommendations from the College of Health Sciences Mr. Nolan moved approval of the following:

- 1) Effective academic year 1982-83, the University will require all Medical Technology clinical training students who plan to obtain a Bachelor of Science degree from the University of Wyoming to register and to pay tuition for the final two semesters of clinical training through the University of Wyoming;
- 2) The University will continue to accept students into the University of Wyoming integrated clinical program on the basis of competition;
- 3) The University will provide affiliation agreements that permit cooperating hospital programs to accept University of Wyoming full-time resident tuition less an administrative fee of 15 percent as full payment from the University of Wyoming for their supervision of University students with the understanding that any additional charges for the program are the responsibility of the students; and

- 4) The University, for the sake of uniformity and to encourage students to compete for acceptance into the integrated clinical program, will waive nonresidency status to out-of-state students attending the clinical training program in their senior year.

The motion was seconded by Mr. Quealy, and it carried.

2. Increase in Tuition Fees for the University School Summer Program. Dean Dolly explained the College of Education's recommendation to increase tuition fees for the University School summer program from the current rate of \$30.00 per course, which has been in effect since 1978, to \$60.00 per course in order to cover operational expenses. The University School summer program serves as a valuable practicum and research component for the College of Education's undergraduate and graduate instructional activities, but the costs of maintaining innovative remedial and advance programs at this level far exceeded normal University funding available. Mr. Nolan moved that an increase in tuition fees for the University School summer program from the current rate of \$30.00 per course to \$60.00 per course be authorized, effective Summer 1982, in order to cover operational expenses. The motion was seconded by Mr. Gillaspie, and it carried.

3. Improvements in Retirement and Insurance Benefits. It was moved by Mr. Nolan and seconded by Mr. Coulter, to

endorse the following specific improvements in retirement and insurance benefits and urge their adoption by the 1982 Legislature:

Retirement Benefits

- 1) The provision of a four percent maximum cost-of-living benefit for current and future retirees under the Wyoming Retirement System.
- 2) Change to a non-contributory system for the employee.

Insurance Benefits

- 1) An increase in the employer's monthly contribution to the cost of employee group health and life insurance from \$50 to \$65.
- 2) The establishment and funding at the rate of \$15 per month of a dental insurance component of the current group health insurance plan.

Mr. McCue asked if individuals already retired would be included in the four percent maximum cost of living benefit under the Wyoming Retirement System. Dr. Veal advised that they would be included.

Considerable discussion was held on the dental insurance component of the current group health insurance plan. Mr. Hays explained that it was necessary to obtain statutory approval to allow dental coverage for employees before any specific arrangements were made for such coverage.

President McCue called for a vote on the motion. The motion carried.

4. Bond Audit Report. Mr. Nolan moved acceptance of the Audit Report prepared by Wittler, Smith and Associates, as required by the January 15, 1974, June 1, 1975-A, December 1, 1975-B, and June 1, 1978 bond resolutions for the fiscal period ending June 30, 1981. The motion was seconded by Mr. Gillaspie, and it carried. It is noted that there are no exceptions or recommendations in the report.

5. Report on Coal Bids. Mr. Hays reported to the committee on the following bids that were received on supplying, delivering coal, and ash haulage for the Central Energy Plant.

<u>Bidders</u>	<u>BTU Value Per Penny</u>	
American Coal Sales, Inc. Denver, Colorado	3919	Disqualified-refused to provide bid bond. Value Per Penny does not include 5 percent nonresident.
Fort Union Coal Mine Denver, Colorado	4580	Qualified bid to increase \$2.50 per ton if Wyoming reduced highway weight limits. Value Per Penny included \$2.50 contingency and 5 percent nonresident.
The Rockcastle Company Hayden, Colorado	4714	
Rosebud Coal Sales Co. Hanna, Wyoming	4749	
Summit Industries Bosler, Wyoming	4257	\$46.90 delivered price per ton - oil slack.
Wyodak Resources Develop- ment Corporation Rapid City, South Dakota	4844	Disqualified-did not meet technical specifications

Bidders for Transportation

Vance Backer  
Laramie, Wyoming

No Bid security

Johnston Fuel Liners, Inc.  
Newcastle, Wyoming

Bid transport on Wyodak  
which was disqualified

Wyoming Construction Company  
Laramie, Wyoming

Hauling American Coal Sales  
Coal which was disqualified

Action on the bids was taken by the Executive Committee on January 5, 1982 when the Executive Committee awarded the contract to Rosebud Coal Sales, Inc., of Hanna, Wyoming.

6. Red Buttes Biological Research Facility Bids.

President Veal reported to the committee that nine bids were received for the construction of the Red Buttes facility, all of which were far in excess of the architect's estimate. Mr. Nolan moved that the Trustees endorse the Governor's recommendation to the Capitol Building Commission for \$200,000 in additional funds to complete the facility. The motion was seconded by Mr. Quealy, and it carried.

7. Status Report on Construction Projects. Morris

Jones reported to the committee on the status of the construction on the Arena-Auditorium, Central Energy Plant, Agriculture Building Addition, and Engineering Building Addition.

8. Contracts, Gifts, Grants, and Scholarships. The

committee also considered contracts, grants, gifts, and scholarships. It was moved by Mr. Nolan, seconded by Mr. Sawyer, and carried to accept contracts, grants, gifts,

and scholarships for the period November 17, 1981 through December 20, 1981, in the total amount of \$934,051.03 in the following individual amounts: (1) Contracts and Grants, \$812,688.00; and (2) Gifts and Scholarships, \$121,363.03.

This concluded the report of the Budget/Physical Plant and Equipment Committee and President McCue called on Chairman Quealy for a report from the Academic Issues Committee.

REPORT OF ACADEMIC  
ISSUES COMMITTEE

Chairman Quealy reported on the Academic Issues Committee meeting held on January 14, 1982. Those present at the committee meeting, in addition to Mr. Quealy, were Trustees Brodrick, Coulter, Gillaspie, McCue, Mickelson, Miracle, Nannemann, Nolan, Sawyer, Simons, Smith, Thorpe, and Veal; University staff members Hays, Shelton, and Spitz; Faculty Senate Chairperson Hawes; and Staff Council Chairperson Jansen. Also present were Dr. Harold Tuma, Dean of the College of Agriculture; Dr. Allan Pier, Head of the Division of Microbiology and Veterinary Medicine and Director of the Wyoming State Veterinary Laboratory; and Dr. Joan Wadlow, Dean of the College of Arts and Sciences.

Mr. Quealy read the minutes of the Academic Issues Committee. Based on the Committee's discussions and recommendations, he presented the following items to the

Trustees for their consideration.

TERMINATION OF MASTER'S  
DEGREE IN THE DEPARTMENT  
OF THEATRE AND DANCE

Dean Wadlow reported to the committee on the review of graduate and undergraduate programs in the Department of Theatre and Dance. She noted that after an extensive two-year review of graduate and undergraduate programs, the faculty in the department and the Academic Planning Committee unanimously recommended the termination of the Master of Arts degree in Theatre effective at the beginning of the 1983-84 academic year. The phase-out plan would be implemented 1982 Spring semester, admitting no new students to the program in 1982-83. The termination of the master's degree will permit the department to concentrate on the development of the undergraduate program.

Based on the committee's recommendation, Mr. Quealy moved that the Master of Arts degree in Theatre be terminated effective at the beginning of the 1983-84 academic year, admitting no new students to the program in 1982-83. The motion was seconded by Dr. Thorpe, and it carried.

REGIONAL VETERINARY COLLEGE

Mr. Quealy reported that Dr. Pier discussed with the committee, the need for the University of Wyoming to participate with Nebraska in a Regional Veterinary College.

Mr. Quealy moved, Mr. Gillaspie seconded, and it carried to adopt the following resolution:

WHEREAS, The State of Wyoming has two primary concerns when considering its veterinary medical training needs; namely, to provide the trained veterinarians needed by our livestock industry and by the owners of companion animals and to provide the most extensive educational opportunities possible for Wyoming students; and

WHEREAS, there is conflicting evidence as to the adequacy of the current supply of trained veterinarians and as to the impact graduates from new veterinary schools will have on the supply; and

WHEREAS, it is projected Wyoming will need an additional 195 veterinarians by the year 2000 to keep pace with growth and to replace a portion of the existing state veterinary population because of attrition; and

WHEREAS, to provide Wyoming's projected needs for trained veterinarians, it is proposed the legislature be requested to increase the funded positions for veterinary students from the current 15 per year to 20 per year by 1984; and

WHEREAS, Wyoming pre-veterinary students currently enjoy one of the highest acceptance rates of any state in the country, due to good training and to favorable contractual and cooperative alignments with existing veterinary colleges at Colorado State University, Kansas State University and, in some years, Washington State University; and

WHEREAS, any future alignment of Wyoming for veterinary training in the proposed regional Nebraska College of Veterinary Medicine must honor and protect our existing relationships with Colorado State University, Kansas State University, and Washington State University;

NOW, THEREFORE, BE IT RESOLVED:

That the Trustees of the University of Wyoming hereby endorse the following statement for contractual participation with the Nebraska Regional Veterinary College:

"The State of Wyoming does not wish to develop the first year of the veterinary curriculum, but chooses to contract for all four years of the professional curriculum at the regional school in Nebraska at the rate of six students per year. During portions of the final year of the professional curriculum, students could return to the home state for certain preceptor or externship training (clinical, diagnostic laboratory, or other approved activity)."

"No additional facilities or faculty will be required of Wyoming. Annual operating costs assessed to Wyoming would be in proportion to the number of students the State has in proportion to the total of the regional school. The costs per student should be similar to those for students accepted to the WICHE schools."

KUWR RADIO STATION  
LICENSE

Chairman Quealy reported on the discussion held regarding a newspaper article which stated that the University of Wyoming Radio Station, KUWR, was licensed to the Trustees. This article was in error and the license is in the name of the University of Wyoming and not the Trustees.

SATELLITE LINK

Discussion was held by the committee regarding the possible development of a satellite link. Trustees will be kept informed as television opportunities are explored further.

This concluded the report from the Academic Issues Committee.

RATIFICATION OF  
EXECUTIVE COMMITTEE  
ACTIONS

In accordance with the Bylaws of the Trustees, President McCue reported the following actions of the Executive Committee for ratification by the Trustees:

1. On December 10, 1981, the Executive Committee granted authorization to Wyoming Cowboy Network to televise the Utah/Wyoming basketball game on January 7, 1982.
2. On January 11, 1982, the Executive Committee granted authorization to Wyoming Cowboy Network to televise the San Diego State/Wyoming basketball game on January 21, 1982.
3. On January 5, 1982, the Executive Committee awarded the bid for supplying coal to the Central Energy Plant to Rosebud Coal Sales, Inc., of Hanna, Wyoming.

Mr. Coulter moved ratification of the three Executive Committee actions as outlined above. The motion was seconded by Dr. Thorpe, and it carried.

REPORT ON PRESIDENTIAL  
SELECTION PROCESS

President McCue reported on the status of the presidential search. He said, "As of today, the number of candidates for appointment as president of the University of Wyoming has been reduced to 19. Members of the Presidential Search and Screening Advisory Committee are conducting extensive reviews into the backgrounds of each of the 19 and anticipate narrowing the field to a slate of finalists by the end of February."

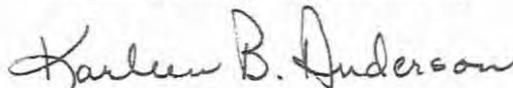
"At that point, the Evaluation and Selection Committee will arrange for interviews and visits. The names of the finalists will be made public prior to the visits and a number of people, including students, faculty, staff, alumni, and other interested citizens, will be involved in the interviews."

Further, he reported that, "A large number of highly qualified people made application for the presidential appointment. Therefore, the members of the Presidential Search and Screening Advisory Committee have had a difficult task in reducing the field to this point. That task becomes even more difficult as they seek to identify the finalists so the interview phase can be started. The Evaluation and Selection Committee is looking forward to receiving the names of the finalists, to conducting the interviews, and to making a recommendation to the full Board of Trustees."

ADJOURNMENT AND  
DATE OF NEXT MEETING

There being no further business to come before the Trustees, Mr. Gillaspie moved, Mr. Sawyer seconded, and it carried that the meeting be adjourned. Following adjournment, a short executive session was held, but no business was conducted. The next meeting of the Trustees is scheduled for February 18-19, 1982.

Respectfully submitted,



Karleen B. Anderson  
Deputy Secretary